

**Senate Standing Committee on Environment and Communications**  
**Answers to Senate Estimates Questions on Notice**  
**Additional Estimates Hearings February 2016**  
**Communications Portfolio**  
**Australia Post**

**Question No: 209(d)**

**Australia Post**

**Hansard Ref: Written, 19/02/2016**

**Topic: Self-Initiated Work**

**Senator Ludwig, Joe asked:**

1. Does the department have a program for staff to engage in self-initiated work (projects, plans etc that are devised by staff without being directed by the minister's office or department management)?
2. Please list all ongoing projects. For each, please detail:
3. When did the project commence?
4. When is it expected to conclude?
5. What will the total cost of the project be?
6. Where did the money for the project come from?
7. Where is the project based?

**Answer:**

1-7. Australia Post does not have a program for staff to engage in self-initiated work.